1. Dublin Castle Conference Hall
2. Dublin Castle Conference Hall Entrance
3. Castle Hall and Bedford Hall
4. Main Entrance
5. Printworks
6. Printworks Main Entrance
7. State Apartments
8. St. Patrick’s Hall and Drawing Room
9. First Floor Level
10. State Apartments Main Entrance
11. Entrance and Exit from Ship Street and Werburgh Street
12. George’s Hall, First Floor Plan
Tuesday, 14th May

12.00 Registration and Light Lunch

13.15 Opening Ceremony

Welcome Address
Prof. Brian MacCraith, President, Dublin City University

Ministerial Address
Sean Sherlock TD, Minister of State for Research & Innovation

Keynote Address
Máire Geoghegan-Quinn, EU Commissioner for Research, Innovation and Science

14.00–15.30 Plenary Session

“Where have we come from, where are we now, and where are we going to….?”

Plenary Lecture
Prof. Fulvio Esposito, Italian delegate to the ERA Steering Group on Human Resources and Mobility

Panel Discussion
Chair: Stefaan Hermans, European Commission Directorate General for Research & Innovation

Panel Members
1. Dr Miguel Jorge, Lecturer University of Strathclyde and International Consortium of Research Staff Associations (ICoRSA)
2. Ms. Maria-Christina Georgiadou, PhD Candidate, University of Cambridge
3. Dr David Prendergast, Anthropologist and Senior Researcher, Intel Labs Europe
4. Dr Eugenia Markova, London Metropolitan University
5. Dr Manuela Giovanetti, Universita degli Studi di Napoli Federico II e Polo delle Scienze

15.30 Coffee Break
16.00–18.00 Parallel Interactive Workshops

1. Why Hire Researchers?
   - Open recruitment as a pathway to excellence
   - Bringing new talent to companies
   - Recognising the wide range of researchers’ talents

Workshop Coordinator: **Dr Dagmar Meyer**, former Policy Officer at the European Commission, DG Research & Innovation
Workshop Rapporteur: **Dr John Walsh**, Lecturer Trinity College Dublin and Executive Member Irish Research Staff Association

Speakers:
1. **Anthony McCauley**, Fujitsu Ireland
2. **Aidan Sweeney**, Executive, Enterprise & Innovation, IBEC
3. **Prof. Louise Ackers**, Chair in Law and Social Justice, University of Liverpool
4. **Andreas Keller**, European Trade Union Committee for Education, Germany

2. Are Doctoral Candidates Prepared for the Future?
   - Providing high quality Doctoral Training
   - More international and interdisciplinary mobility
   - Broadening career opportunities for Doctoral Graduates

Workshop Coordinator: **Siobhán Harkin**, Research Manager, Waterford Institute of Technology
Workshop Rapporteur: **Dr Emer Cunningham**, Graduate Education Development Manager, University College Dublin

Speakers:
1. **Prof. Michael Mulvany**, ORPHEUS (Organisation for PhD Education in Biomedicine and Health Sciences in the European System)
2. **Alessandra Luchetti**, Marie Curie Unit, European Commission Directorate General for Education & Culture
3. **Mr Albert Anglés**, R&D Engineer, Universitat Autonoma de Barcelona, Spain
4. **Dr Eucharia Meehan**, Director, Irish Research Council
Dr Manuela Giovanetti
Universita degli Studi di Napoli Federico II e Polo delle Scienze

Dr Dagmar Meyer
Former Policy Officer at the European Commission, DG Research and Innovation

Alessandra Luchetti
Marie Curie Unit, European Commission Directorate General for Education & Culture

Anthony Macauley
Fujitsu Ireland

Aidan Sweeney
Executive, Enterprise and Innovation, IBEC

Prof. Loise Ackers
Chair in Law and Social Justice, University of Liverpool

Andreas Keller
European Trade Union Committee for Education, Germany

Siobhán Harkin
Research Manager, Waterford Institute of Technology

Prof. Michael Mulvany
ORPHEUS (Organisation for PhD Education in Biomedicine and Health Sciences in the European System)
3. **How Can You Make a Researcher Employable?**
   - Professional Development opportunities for Researchers
   - Recognising generic and transferable skills
   - Helping employers understand researchers’ capabilities

**Workshop Coordinator:** *Alie Kwint*, Kwintessence
**Workshop Rapporteur:** *Dr Gemma Irvine*, Assistant Director, Irish Research Council

**Speakers:**
1. **Damien Lanfrey**, Adviser for Innovation Policy to the Italian Minister of Education and Innovation
2. **Dr Claire Conway**, Careers Adviser for Researchers, University of Oxford
3. **Dr Iain Cameron**, Head of Research Careers & Diversity, Research Councils UK

4. **Is Mobility Good for You?**
   - International mobility focusing on virtual mobility
   - Working with the scientific diaspora
   - Mobility between employment sectors

**Workshop Coordinator:** *Dr Beate Scholz*, Director, Scholz Consulting Training Coaching
**Workshop Rapporteur:** *Justin Synnott*, Research Programme Support Manager, University College Dublin

**Speakers:**
1. **Dr Hans M. Borchgrevink**, Special Adviser, Research Council of Norway
2. **Prof. Nicholas Farrell**, Virginia Commonwealth University and President Wild Geese Network of Irish Scientists
3. **Prof. Eigil Samset**, GE Vingmed Ultrasound & University of Oslo
4. **Caroline Adenberger**, Embassy of Austria, USA
18.00 Close of Workshops
18.30 Close of Printworks Cloakroom Facility

19.30 Drinks Reception
Portrait Gallery, Upper Yard, Dublin Castle

20.00 Conference Dinner
St. Patrick’s Hall, Upper Yard, Dublin Castle

Guest Speaker: Jocelyn Bell Burnell, Visiting Professor, Oxford University

Entertainment: Irish World Academy of Music and Dance at the University of Limerick

Dress: Smart Casual /Business Attire
**Wednesday, 15th May**

**9.00-10.00 “More-Faster-Better”**

An open session where conference participants will have the opportunity to raise any issues related to the themes of the conference in the form of a 3 minute “elevator pitch”.

**Session Chair:** Dr Vanessa Campo-Ruiz, Science Officer to the Chief Executive, European Science Foundation

**Expert Panel:**

1. **Katrien Maes**, LERU
2. **Kristina Majsec**, Vice President, EURODOC
3. **Neven Duic**, University of Zagreb
4. **Dr Karen Vandevelde**, Policy Advisor Research, ECOOM, Ghent University
5. **Prof. Thomas Cooney**, College of Business, Dublin Institute of Technology

**10.00-11.00 “Follow-Up” Session 1 Recruitment and Mobility**

Presentation of the outcomes of Workshops 1 and 4 by the workshop facilitators, followed by discussion of the outcomes by an Expert Panel and the audience.

**Session Chair:** Cecilia Cabello, Director of Operations, FECYT (Fundación Española para la Ciencia y la Tecnología)

**WS Reporters:** Dagmar Meyer, Beate Scholz

**Expert Panel:**

1. **Dr Suzanne Miller-Delaney**, Postdoctoral Fellow, Royal College of Surgeons in Ireland
2. **Donatella Solda-Kutzmann**, Adviser for Innovation Policy to the Italian Minister of Education and Innovation
3. **Carmen Méndez De Castro**, Centre Head, Bizkaia Xede, Institutional Relations & EURAXESS Service Spain
4. **Prof. Isabelle Vernos**, Centre for Genomic Regulation, Spain and Chair of European Research Council Working Group on Gender Balance
5. **Markus Dettenhofer**, Executive Director, CEITEC, Czech Republic
Neven Duic
University of Zagreb, Croatia

Dr Karen Vandevelde
Policy Advisor Research, Ghent University and Senior Researcher ECOOM

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Centre Head, Bizkaia Xede, Institutional Relations and EURAXESS Service, Spain

Markus Dettenhofer
Executive Director, CEITEC, Czech Republic
Wednesday, 15th May

11.00-11.30 Coffee Break

11.30-12.30 “Follow-Up” Session 2
Doctoral Training and Professional Development

Presentation of the outcomes of Workshops 2 and 3 by the workshop facilitators, followed by discussion of the outcomes by an Expert Panel and the audience.

Session Chair: Dr Lisa Looney, Dean of Graduate Studies, Dublin City University

WS Reporters: Siobhán Harkin, Alie Kwint

Expert Panel:
1. Thomas Jorgensen, Head of Unit, EUA Council for Doctoral Education
2. Dr Janet Metcalfe, Chair and Head, VITAE
3. Prof Mark Ferguson, Director General, Science Foundation Ireland
4. Stephan Kuster, Head of Policy Affairs, Science Europe
5. Gudrun Maass, Policy Officer, EIT, European Commission Directorate General for Education and Culture
6. Tom Boland, Chief Executive, Higher Education Authority, Ireland

12.30-12.50 Conclusions and Recommendations

Dr Conor O’Carroll, Chair of ERA Steering Group on Human Resources and Mobility

12.30-12.50 Closing Remarks

Stefaan Hermans, European Commission Directorate General for Research & Innovation
Wednesday, 15th May

13.00 Close of Conference

13.15-14.30 Lunch in St. Patrick’s Hall, Upper Yard, Dublin Castle

Conference Rapporteur: Nina McGuinness, Research Support Services, University of Hildesheim

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